



ANZCA
FPM

Annual Report

2022

AUSTRALIAN AND NEW ZEALAND
COLLEGE OF ANAESTHETISTS
& FACULTY OF PAIN MEDICINE

Contents

President's message	2
CEO's report	4
Awards, prizes and honours	6
ANZCA Council	9
ANZCA and FPM by numbers	10
ANZCA Strategic Plan 2018-2022	12
Leading	14
Growing	16
Driving	18
Supporting	22
Positioning	26
Dean's report	30
FPM Board	33
Honorary treasurer's report	34
Discussion and analysis of the financial statements extract	36
Contact information	42

President's message

ANZCA's first Reconciliation Action Plan has been endorsed by Reconciliation Australia and our Indigenous Health Strategy targets health inequity between Indigenous and non-Indigenous people in Australia and New Zealand.

ANZCA celebrated its 30th anniversary in 2022, a milestone that coincided with significant achievements for the college.

After more than two years living in the grip of the COVID-19 pandemic the wellbeing of our fellows, trainees and specialist international medical graduates (SIMGs) and the impacts of burnout have been foremost in the minds of ANZCA Council, our staff and other medical colleges on both sides of the Tasman.

As part of our training program evolution the college launched a training portfolio system for the FPM Procedures Endorsement Program. This system will eventually be introduced into ANZCA's Lifelong Learning Project.

We also formed a trainee selection working group that will review all aspects of the trainee selection process including monitoring, evaluation and oversight, inequity, consistency and the role of the independent trainee.

The need to support the wellbeing of frontline health staff including trainees and specialists is now recognised as a crucial part of workforce policy and planning. ANZCA has been a leader in this space for some time and our Doctors' Support Program and Critical Incident Debriefing Toolkit are just some of the resources we have been providing to fellows, trainees and SIMGs.

The development of the CID toolkit was supported through a grant from the Australian government's Specialist Training Program (STP), and we are pleased that further funding has been secured through the program to create a train-the-trainer model to further support the roll-out of the CID toolkit in regional and rural Australia.

The college's regional and rural workforce strategy reflects our commitment to improving health outcomes for rural, regional and remote communities and the health and wellbeing of our fellows, trainees and SIMGs living and working in these areas.

In 2022 ANZCA secured funding from the Australian Department of Health for new initiatives including developing and supporting a dedicated rural training pathway in Victoria through the Victorian Regional Anaesthesia Training Network and developing simulation-based resources for the delivery of anaesthetic education and training in Tasmania.

To enhance our new Diploma of Rural Generalist Anaesthesia we have also received health department funding to develop a curriculum for a new Advanced Certificate in Paediatric Anaesthesia.

The spread of COVID-19 has focused global attention on health reform and resourcing. Governments in Australia and New Zealand at all jurisdictional levels are

having to prioritise health reform and resourcing issues to address workforce pressures while maintaining safe and high-quality delivery of health services. Severe workforce shortages in healthcare are a top priority with governments and key stakeholders including ANZCA in Australia and New Zealand.

I am pleased to report that in 2022 ANZCA actively engaged with governments on these issues and others including the safety and quality of anaesthesia and the provision of prescription medication through Australia's Therapeutic Goods Administration and Medicare Benefits Schedule rebate fees.

In 2022 we continued to focus on government engagement, including at the ministerial level, to better represent the needs of our fellows, trainees, and SIMGs. This is in line with ANZCA's commitment to best practices in terms of training, safety and quality in anaesthesia, the welfare of anaesthesia and specialist pain medicine practitioners and the need to better recognise the college in the decision-making processes of government.

The work undertaken to date with key decision makers is already yielding results in terms of how Australian governments are engaging with ANZCA and the important role of anaesthesia, pain medicine, and perioperative medicine more broadly. This engagement is being increasingly co-ordinated with, and often led by, our fellows.

Of key importance to this advocacy has been highlighting the world's best practices of ANZCA's members in anaesthesia and the need to ensure that training, accreditation, and health-system funding be maintained or increased, so that Australia continues to enjoy its leadership in this field. Similarly, ANZCA's leadership in multi-disciplinary care, pain medicine, and perioperative medicine is increasingly acknowledged and appreciated by health departments and ministers' offices at state, territory, and federal levels.

Gender diversity and Indigenous health are key areas of focus for us. ANZCA's first Reconciliation Action Plan has been endorsed by Reconciliation Australia and our Indigenous Health Strategy targets health inequity between Indigenous and non-Indigenous people in Australia and New Zealand. Key initiatives implemented in 2022 include the establishment of a new education grant for Aboriginal and Torres Strait Islander trainees and a cross-college project led by the Australian Indigenous Doctors' Association to support the recruitment and retention of Aboriginal and Torres Strait Islander doctors who wish to start or are currently undertaking non-GP specialty training.

We have also started to develop a Tiriti o Waitangi (Treaty of Waitangi) strategy for the college.

The Global Development Committee continues to work to improve education and training capacity in anaesthesia and pain medicine in response to the needs expressed by low and middle-income countries. A highlight for 2022 included collaborating with the Papua New Guinea Society of Anaesthetists to support the creation of a national electronic anaesthesia registry.

Our fellows continue to drive local and international research projects in anaesthesia and pain medicine. Despite the deferment of the ANZCA research grant round for 2021 due to the pandemic and ongoing clinical pressures we received a high number of applications for grant funding in 2022. The ANZCA Research Committee awarded funding of just over \$A1.55 million through the ANZCA Foundation for research grants including 20 new project grants, five novice investigator grants, and an allocation for Clinical Trial Network pilot grants.

In 2022 36 per cent of successful grants were from first-time applicants. We are striving to encourage applications from as representative a range of fellows as possible, so that both senior and emerging investigators can be well supported.

ANZCA Council met face-to-face in Melbourne in July for the first time since the start of the pandemic and held its first meeting outside Australia, in Wellington.

ANZCA's National Anaesthesia Day with its 2022 theme "Anaesthesia and children: Caring for your kids" was again well supported in Australia and New Zealand by fellows, trainees and SIMGs across a range of hospitals and anaesthesia practices. It was pleasing to see engagement returning to pre-pandemic levels, with 80 "champions" in hospitals across Australia and New Zealand. Engagement on social media for #NAD22 was also popular with ANZCA members.

Our suite of resources included an animated patient information video and downloadable posters and fact sheets in English and te Reo Māori, all prepared with input from the Society for Paediatric Anaesthesia in New Zealand and Australia (SPANZA).

ANZCA's Safety and Quality Committee continued its important work highlighting safe practices in anaesthesia and pain medicine. In 2022 the committee contributed to two Australian

inquiries into cosmetic surgery – the Australian Health Practitioner Regulation Agency review and the Health Council consultation into the "Use of the title 'surgeon' by medical practitioners in the Health Practitioner Regulation National Law". The committee also advised the Australian Commission on Safety and Quality in Healthcare on the transition in Australian hospitals from spinal, epidural and nerve block equipment with Luer connectors to equipment with ISO 80369-6-compliant small-bore connectors.

The Geoffrey Kaye Museum of Anaesthetic History at ANZCA House in Melbourne, which was accredited in 2015, goes from strength to strength. In 2022 it completed its first reaccreditation process with the Australian Museums and Galleries Association (AMaGA).

The peer review panel, made up of a range of museum professionals, commended the museum for the exhibition, *Djeembana Whakaora: First Nations medicine, health and healing* as an example of "outstanding museum practice with regards to First Nations cultural protocols and engagement". The online exhibition was also highly commended in AMaGA's annual awards in the small museum category. There were 15 nominees, and it is testament to the quality of the exhibition, its work and impact that it held its own against much larger museums and galleries.

It is important that I acknowledge the many extra hours performed by our fellows on college activities in 2022. Much of this work is voluntary and their time and effort over the past 12 months has helped the college to continue to function so well.

Dr Chris Cokis
ANZCA President

CEO's report

Progress continues with the development of the perioperative medicine qualification which is due for launch in late 2023.

Reconnection was an important theme for ANZCA in 2022. Our strategic priorities highlight our role as a world leader in the provision of specialty education and training in anaesthesia and pain medicine.

We successfully delivered the anaesthesia and pain medicine training programs and exams in Australia and New Zealand thanks to our committed examiners and staff. Our trainees again had to deal with the added pressures of ongoing pandemic issues and it is a credit to all that the process went smoothly.

2022 marked the final year of ANZCA's five-year strategic plan. Following consultation with ANZCA Council, faculty and feedback from the college's 2021 fellows' survey a new strategic plan was approved for 2023-2025. We have moved from our previous five-year strategic plan to a three-year plan in recognition of the rapid pace of change in our environment.

We have focused on positioning the college for the future so we can improve the online user experience for our fellows, trainees, specialist international medical graduates (SIMGs) and staff. A key driver for this is our Lifelong Learning Project which aims to reset our technological systems and expertise in the college to better support the educational needs of our college community. This investment will deliver a fit for purpose, contemporary information system to support all college core activities and reduce reliance on paper processes with more online forms and improved portal functionality.

The Lifelong Learning initiative underpins the development of ANZCA's new qualifications in rural generalist anaesthesia, perioperative medicine and the Faculty of Pain Medicine's Procedures Endorsement Program.

The Diploma of Rural Generalist Anaesthesia (DipRGA) project involved working with the Royal Australian College of General Practitioners and the Australian College of Rural and Remote Medicine and the first candidates began their course in early 2023. Under our memorandum of understanding signed last year, ANZCA and the other colleges agreed to work together to establish a diploma that will actively cultivate and maintain the highest principles and standards in the training, practice and ethics of rural generalist anaesthesia.

Progress continues with the development of the perioperative medicine qualification which is due for launch in late 2023. The perioperative medicine diploma involves collaboration with the College of Intensive Care Medicine, Royal Australasian College of Physicians and associated societies, the Australian and New

Zealand Society for Geriatric Medicine and the Internal Medicine Society of Australia and New Zealand, as well as the Royal Australasian College of Surgeons, Australian College of Rural and Remote Medicine, Royal Australian College of General Practitioners and the Royal New Zealand College of General Practitioners. ANZCA is also working with the College of Intensive Care Medicine to develop a dual anaesthesia and intensive care pathway.

Learning outcomes have been determined for the six topic areas that align to the recently approved Perioperative Care Framework and working groups will oversee the development of content and assessments and the development of a value-based care proposition for perioperative medicine. Credible data is essential in explaining to governments, hospitals and private insurers the financial benefits and improved clinical outcomes for patients to organisations of perioperative medicine.

ANZCA has continued to further develop its online training and assessment platforms. A new online training portfolio system was introduced for the Faculty of Pain Medicine in 2022. Online exam platform pilots have also been successful and are planned for launch in 2024.

In 2022 the college underwent a full accreditation process by the Australian Medical Council (AMC) and Medical Council of New Zealand (MCNZ) to deliver the anaesthesia and pain medicine training programs, SIMG assessment process and continuing professional development program. This involved the development of a written submission addressing the accreditation standards which was published in April 2022, with stakeholder consultation by the reaccreditation assessment panel, led by the AMC with MCNZ representatives.

In the lead-up to the AMC/MCNZ visit there were a further 53 meetings including four hospital visits and dozens of satellite meetings that included discussions with metro and regional trainees, supervisors, directors of training, regional committees, hospital executives, consumer groups and government agencies including the Australian and New Zealand health departments.

In the last week of July, there were more than 20 meetings at ANZCA House with eight members of the visiting AMC/MCNZ panel lasting 18 hours and involving more than 120 fellows, trainees, consumer representatives, SIMGs and staff representing ANZCA and FPM. The college is reaccredited for the maximum period of six years and has 'substantially met' all standards and received commendations, recommendations and conditions against each standard.

The staged return of face-to-face events and college meetings in 2022 alongside hybrid options were warmly received by fellows, SIMGs and trainees. The 2022 ANZCA Annual Scientific Meeting (ASM) again showcased an impressive program of scientific content that was embraced by more than 1700 registered attendees, 250 speakers, presenters, contributors and facilitators. More than 80 hours of online ASM content were available to registrants for 12 months through a user-friendly mobile app that allowed easy viewing on mobile devices.

On a final note I would like to thank the staff of ANZCA who have continued to ensure the work of the college continues, despite the many challenges we have all experienced as a result of the ongoing impact of the pandemic.

Nigel Fidgeon
ANZCA Chief Executive Officer



Awards, prizes and honours

ANZCA AND FPM AWARDS IN 2022

Robert Orton Medal

The Robert Orton Medal is the highest award the college can bestow on its fellows. It recognises distinguished service to anaesthesia, perioperative medicine and/or pain medicine.

Dr Amanda Baric

Gilbert Brown Prize

Awarded to the fellow judged to make the best contribution to the free research paper session named the Gilbert Brown Prize session at each annual scientific meeting.

Dr Tim Coulson

ANZCA Trainee Research Prize

Awarded to the trainee or fellow, within one year of award of the Diploma of Fellowship who is judged to make the best contribution at the Trainee Academic Session held as part of the annual scientific meeting.

Dr Vivian Liang

FPM Dean's Prize

No prize was awarded for 2022.

FPM Best Free Paper Award

Awarded for original work judged to be the best contribution to the FPM Dean's Prize/ Free Paper session at the annual scientific meeting.

Associate Professor Meredith Craigie

2022 ANZCA Trainee Quality Improvement Prize

Awarded to the trainee or fellow, within one year of award of the Diploma of Fellowship who is judged to make the best contribution at the Trainee Academic Session – Trainee Quality Improvement Prize - held as part of the annual scientific meeting.

Dr Katherine Davis

2022 ASM Open ePoster Prize

Awarded to the author(s) of the poster judged to be the best of those submitted in terms of originality, scientific rigor and quality of presentation.

Dr Warren Seow

2022 Trainee ePoster Prize

Awarded to the author(s) of a poster presented at the annual scientific meeting by an ANZCA trainee or fellow within one year of award of the Diploma of Fellowship which the Regional Organising Committee considers best of those submitted in terms of originality, scientific rigor and quality of presentation.

Dr Melissa Chin

Steuart Henderson Award

Awarded to a fellow who has demonstrated excellence and provided outstanding contribution, scholarship, and mentorship to medical education in the field of anaesthesia and/or pain medicine.

Dr Joel Symons

Renton Prize

The Renton Prize is awarded to the candidate obtaining the highest marks in the primary examination for fellowship of ANZCA.

Dr John Peter Webster

Dr Alexandra Lauren Carle

Cecil Gray Prize

The Cecil Gray Prize is awarded to the candidate obtaining the highest marks in the final examination for fellowship of ANZCA.

Dr Alexander James Garner

Barbara Walker Prize

The Barbara Walker Prize for Excellence in the FPM Fellowship Examination may be awarded to the top candidate.

Dr Thomas Chalk

History and Heritage Grant

This annual grant program provides up to \$A5000 to fellows and trainees involved in the research and interpretation of the history of anaesthesia and pain medicine.

No prize was awarded for 2022.

Australia Day honours

Professor Peter Thomas Morley was made a member (AM) in the general division of the Order of Australia.

Emeritus Professor Laurence Edward Mather and **Dr Deborah Simmons** were awarded medals (OAM) of the Order of Australia.

Wing Commander Howard Roby was awarded the Conspicuous Service Medal.

Queen's Birthday Honours

Dr Michelle Mulligan and **Dr Jennifer Stedmon** were awarded medals (OAM) in the general division of the Order of Australia.

DISTRIBUTION OF WORKFORCE

The geographical distribution of active ANZCA and FPM fellows at December 31, 2022

	ANZCA	FPM
Australia	5363	394
New Zealand	880	40
Hong Kong	195	19
Singapore	80	14
Malaysia	33	2
Other	137	21

There were 296 new ANZCA fellows and 31 new FPM fellows admitted in 2022.

TRAINING FIGURES

ANZCA admitted a total of 296 new anaesthesia fellows in 2022.

In the first sitting of the final exam, 145 candidates were successful. In the first sitting of the primary exam, 145 candidates were successful. In the second sitting of the primary exam, 162 candidates were successful. In the second sitting of the final exam 118 candidates were successful.

Assessment of 69 new specialist international medical graduate (SIMG) applications in Australia and 39 in New Zealand were undertaken. There were three new area of need applications, and 52 SIMGs have gained fellowship.

Of the 31 fellows admitted to FPM, 29 completed the training program and two completed the SIMG process. Forty-one candidates sat the written component of the 2022 FPM Fellowship Examination with the successful 29 invited to sit the oral component. Twenty-seven candidates were successful overall.

ANZCA Council



ANZCA Council

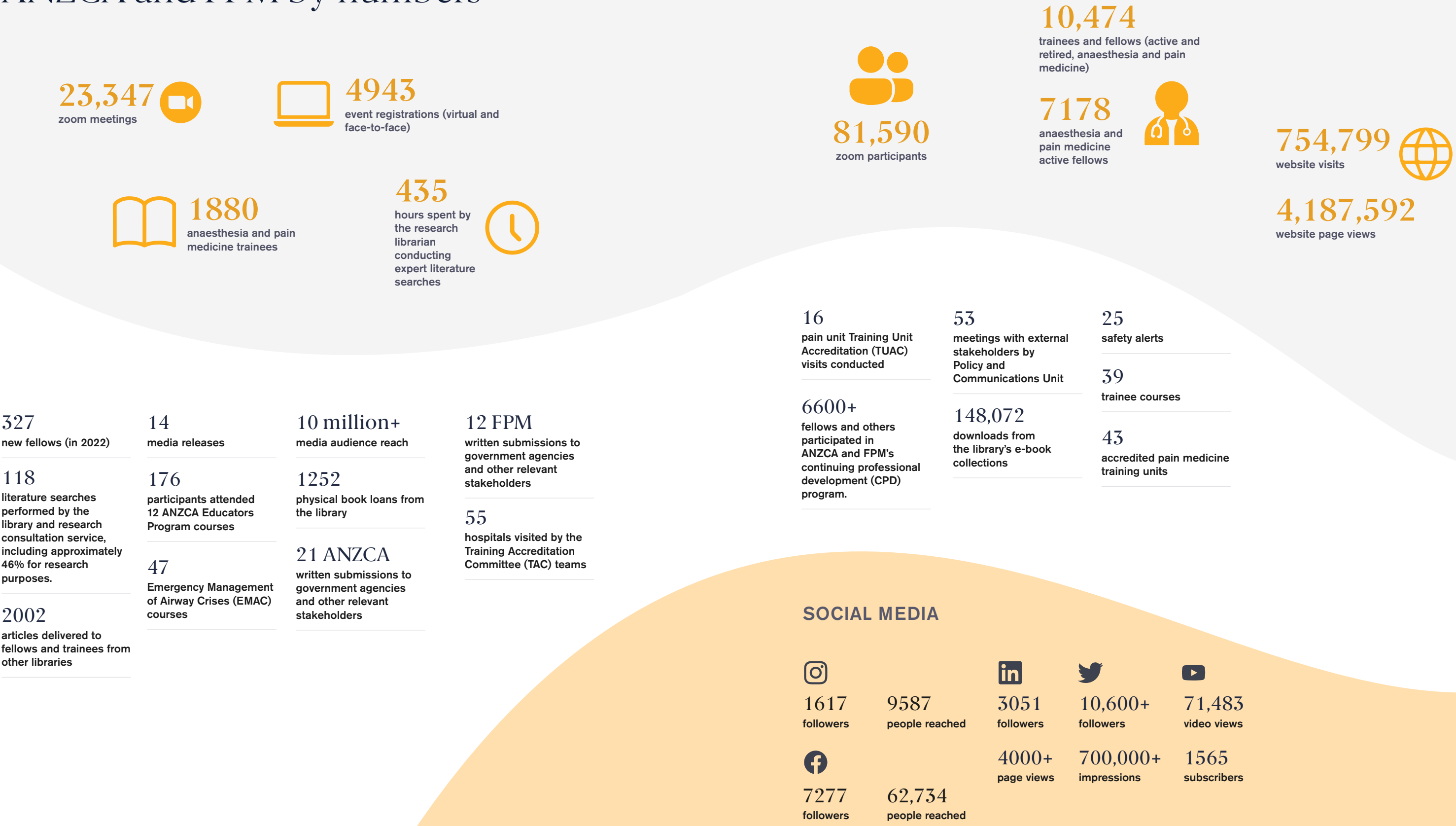
Back row from left:

Dr Tanya Selak
 Dr Kieran Davis (FPM Dean)
 Dr Bridget Effeney
 Professor David Story (ANZCA Vice-President)
 Associate Professor Stu Marshall
 Dr Maryann Turner
 Dr Michael Jones
 Dr Sally Ure
 Dr Scott Ma
 Dr Katherine Gough (New Fellow Councillor)
 Mr Nigel Fidgeon (ANZCA CEO)

Front row from left:

Dr Debra Devonshire
 Dr Chris Cokis (ANZCA President)
 Professor Leonie Watterson
 Associate Professor Deborah Wilson
 Dr Vanessa Beavis

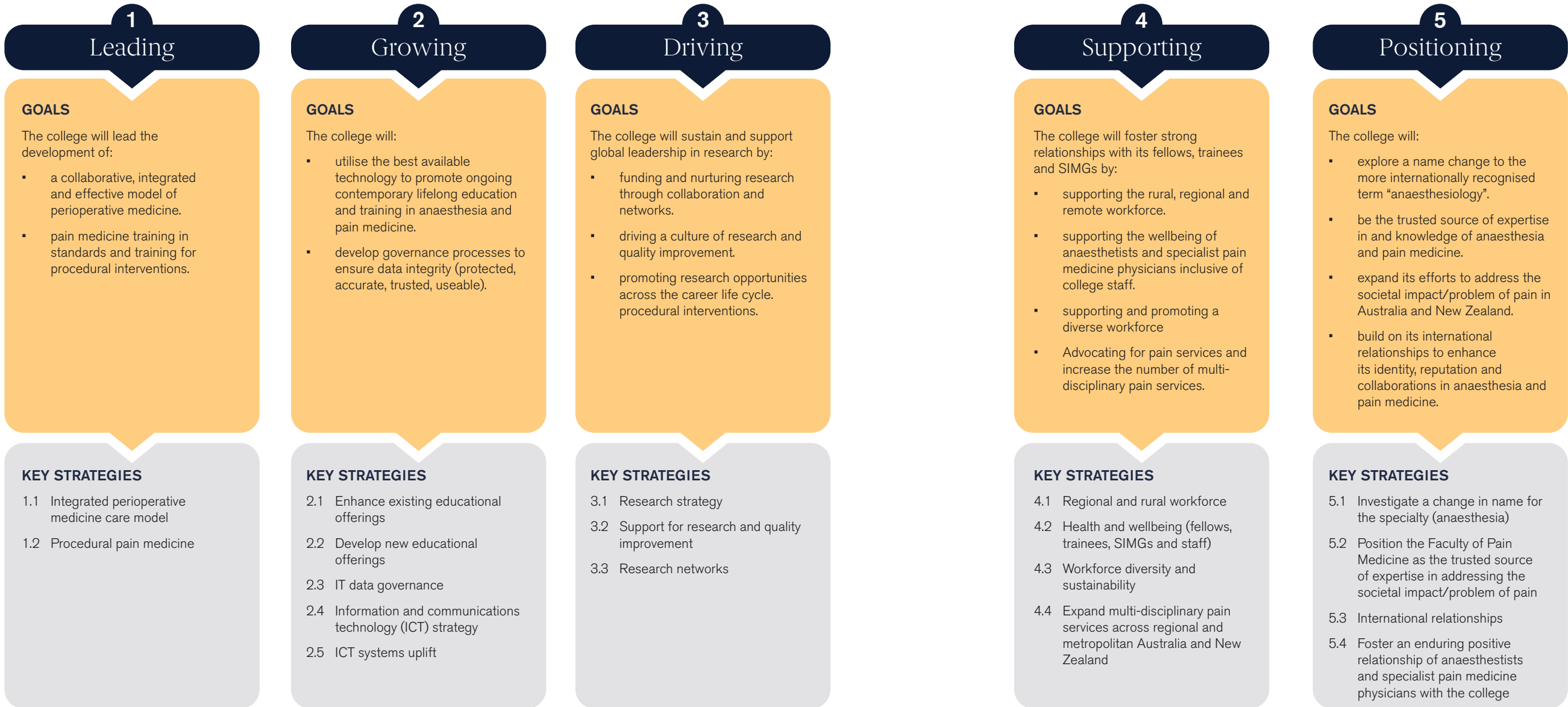
ANZCA and FPM by numbers



ANZCA Strategic Plan 2018-2022

MISSION

To serve the community by fostering safety and high quality patient care in anaesthesia, perioperative medicine and pain medicine.



GOAL 1:

Leading

ANZCA will lead a collaborative, integrated and effective model of **perioperative medicine** and **pain medicine training** in standards and training for procedural interventions.

Key strategies

INTEGRATED PERIOPERATIVE MEDICINE CARE MODEL

- ANZCA continues to lead a multi-disciplinary collaboration between anaesthetists, specialist pain medicine physicians, intensivists, geriatricians, internal medicine and rehabilitation physicians, surgeons, rural generalists and general practitioners that will culminate in the launch of a formal perioperative medicine qualification in 2023.
- In 2022 we invited experienced perioperative medicine practitioners to apply for our Diploma of Perioperative Medicine (DipPOM) through our recognition ("grandparenting") process. Access to the DipPOM via the recognition pathway has been opened to medical specialists who have been engaged in the field of perioperative medicine through education, teaching, research and clinical practice, and leadership.
- The Australian Medical Council (AMC) and Medical Council of New Zealand (MCNZ) reaccredited ANZCA and FPM for another six years. Full reaccreditation is a multi-stage process with assessment by an AMC-led team with MCNZ representatives. To guide this evaluation, our written [submission](#) detailed how we met the 10 [AMC](#) and [MCNZ](#) accreditation standards.

PROCEDURAL PAIN MEDICINE

- The *Practice Assessment Pathway* opened in 2022 for fellows with established experience in pain medicine procedures who wished to be endorsed. Three applications were received. The *Supervised Clinical Experience Pathway* (SCEP) continued to grow with four additional supervisors endorsed for training and eight new endorsees entering the program. A Procedures Endorsement Program Reference Group convened to review applications for endorsement or supervision.
- ANZCA's Lifelong Learning Project introduced the Procedures Endorsement Program's SCEP as the first educational program to move to a new online platform. The ePortfolio launched in July and provided endorsees and supervisors with their logbook and assessments in the one system, supporting the recording of pain medicine training experiences and requirements from paper forms to a web-based approach. Feedback from users of the ePortfolio has been very positive. A workshop for accredited supervisors was held in mid-November to continue to enhance the program and identify resources that are needed to support the delivery.

GOAL 2:

Growing

ANZCA will utilise the best available technology to promote ongoing contemporary **lifelong education and training in anaesthesia and pain medicine** AND develop **governance** processes to ensure data integrity (protected, accurate, trusted, useable).

Key strategies

ENHANCE EXISTING EDUCATIONAL OFFERINGS

- The orientation course for new anaesthesia trainees, the *Introduction to Anaesthesia Training Program* (previously part zero) was relaunched in 2022 and used to deliver orientation sessions to 206 new anaesthesia trainees.
- A comprehensive review of the ANZCA Educators Program (AEP) was undertaken with a refreshed program launching in 2023.
- The anaphylaxis eLearning module was reviewed and relaunched to align to new standards implemented in mid-2022.
- The ANZCA Library completed the last of the 24 recommendations from a review undertaken in 2014. Key achievements included:
 - Setting up a library service for the College of Intensive Care Medicine (CICM) which has been renewed for a further three years from 2023-2025.
 - Developing a suite of library guides, hubs and toolkits, such as the supervisor of training (SOT) hub and Professional Practice Research guide.
 - Providing more equitable and streamlined access to library resources including moving journals across to the BrowZine app.
- In July, John Prentice, ANZCA Library manager, won the Australian Library and Information Association Health Libraries Australia Medical Director Digital Health Innovation Award 2022. The ANZCA Library has significantly reduced the turnaround time for requests, saving staff time and providing quality clinical information in a timely manner.

- The FPM Learning and Development Committee continued to progress its curriculum review of workplace-based feedback tools for the new ePortfolio that will support pain medicine training from 2023. From 2023 trainees no longer need to complete the *Better Pain Management* program. The Centralised Trainee Tutorial program ensures that new trainees have early access to educational content replacing the need to undertake the *Better Pain Management* program.
- A new FPM director of professional affairs education role was introduced in early 2022 in recognition of the volume of educational work in the faculty. The new FPM Director Professional Affairs, Education is heavily involved in educational development across the faculty including: the training assessment review, assessing applications from trainees and providing pain medicine expertise to SIMGs.
- The faculty ran the Advanced Clinical Skills course for the first time since 2019. The course ran in a hybrid format with a record 42 trainees attending. The course will continue as a hybrid format in 2023.
- The FPM centralised trainee tutorials continued to be a success in 2022. The tutorials offer online-based learning, providing equity in access to all trainees to attend quality educational sessions. Trainees were provided with practice exam written questions to test their knowledge, were placed under mock exam conditions, and provided with individualised feedback. In 2023, the faculty will continue to incorporate the popular mock exams into the tutorial schedule.

- There were over 750 enrolments in the FPM Better Pain Management program. Physiotherapists and general practitioners made up half the enrolments, followed by medical students (19 per cent), nurses (seven per cent) and other specialists (five per cent). The Better Pain Management 'uplift project' is well under way, with the first three modules completed and being prepared for release in early 2023.
- In 2022, the college formed a dedicated continuing professional development (CPD) review project group (CPD-RPG) to support the review of the ANZCA and FPM CPD program. In the first half of 2022, the CPD-RPG developed updated requirements for the 2023 CPD program, based on the Medical Board of Australia (MBA) and Medical Council New Zealand's (MCNZ) guidelines, plus a transition process to move all three current CPD trienniums to the annual program. The updated requirements and transition process were approved by ANZCA Council in July 2022.
- The 2023 ANZCA and FPM CPD program successfully launched on 1 January 2023 with over 3000 participants transitioning to the annual program. The college was granted initial accreditation as a CPD home from 1 January 2023.
- In April 2022, all 1113 fellows and other CPD participants in the 2019 -2021 CPD triennium were found to have achieved 100 per cent completion.
- In April 2022, the 2021 annual verification (audit) of CPD activities was completed with a 100 per cent successful verification. All 480 fellows and CPD participants selected for the 2021 CPD verification were successfully verified by updating their CPD portfolios with supporting evidence. This is the first time the college has achieved 100 per cent successful verification.
- In October 2022, the ANZCA and FPM CPD Committee approved the ongoing recognition of virtual/online platforms for delivery of all emergency response activities.

DEVELOP NEW EDUCATIONAL OFFERINGS

- ANZCA is continuing to progress its Diploma in Perioperative Medicine (DipPOM) and is working with CICM on a dual training pathway in anaesthesia and intensive care.
- The Diploma of Rural Generalist Anaesthesia (DRGA), a joint initiative of ANZCA, the RACGP and ACRRM began with 47 trainees in early 2023.
- Grandparenting pathways established for the DRGA and DipPOM.
- A new supervisor of training (SOT) support hub was created with a single dashboard to navigate to resources.
- SOT orientation eLearning course launched and completed by 297 supervisors.
- The Communicator Role library guide was redesigned and updated with new resources to support communication and coaching skills of trainees and fellows.
- The 2022 ANZCA Annual Scientific Meeting (ASM) was held as the second fully virtual ASM. Created and developed in Perth, it was produced and delivered from Adelaide, and streamed across Australia, reaching delegates in Spain, the US and the UK. There were more than 1700 registered delegates, resulting in eighteen sold-out workshop sessions and record numbers for the FPM sessions.
- In a first for the college, the president's and dean's handovers were confirmed virtually with a special video produced to acknowledge the contribution of immediate past president Dr Vanessa Beavis.

- The 2022 ANZCA Emerging Leaders Conference (ELC) was held virtually with 25 anaesthetists and pain medicine specialists from Australia, New Zealand and Papua New Guinea.
- The 2022 FPM Spring Meeting was held in Noosa with 157 delegates – the first major face-to-face event for the faculty in three years. The meeting included a 'soft-launch' of the new FPM Research Network.
- Continuing virtual access to education through webinars remain popular with an obstetric special interest group (SIG) webinar attracting 272 participants and a webinar on opioid management attracting 300 virtual participants.
- The FPM Primary Program Working Group continued to meet during 2022 to review the potential of developing a 'direct-entry' pain fellowship program, while at the same time, retaining the existing specialist entry pathway. At its July meeting, the FPM Board agreed to submit a project bid to the college requesting funding to undertake a formal feasibility study. Consultants will be engaged to carry out the study in early 2023.

IT DATA GOVERNANCE

- The college's archives department changed its name to Records Management to better reflect the evolution from a traditional archives role to a user-focused, digital resource with greater involvement in record-keeping, governance and compliance. Historical archives are still managed by the museum.

INFORMATION AND COMMUNICATIONS TECHNOLOGY (ICT) STRATEGY

- Implementation across the college is progressing and focussing on the initiatives of Lifelong Learning, Modern Workplace and ICT Enablement.
- Significant work was completed on the development of several Lifelong Learning applications for launch in 2023, including the CPD application, the ePortfolio for the Procedures Endorsement Program and the new Diploma of Rural Generalist Anaesthesia.
- ANZCANet (the college intranet) was introduced with an enterprise document management system and a collaboration application using Microsoft SharePoint. New eRecruit and staff performance management tools were introduced and a cloud-based telephone program was piloted.
- The college completed the enterprise integration layer project and introduced multifactor authentication to enhance cyber security protocols for user identification. An enterprise online payment system was introduced for payments for college services. The college continues to invest in its laptop replacement program.

GOAL 3:

Driving

ANZCA will sustain and support **global leadership in research** by funding and nurturing research through collaboration and Networks, a culture of research and quality improvement and promoting research opportunities across the career life cycle.

Key strategies

RESEARCH STRATEGY

- The successful re-commencement of the annual ANZCA research grants program after its deferral in 2021 due to the COVID-19 pandemic was a strategic priority during 2022. Twenty-eight new research grants totalling just over \$A1.55 million were awarded by the Research Committee and ANZCA Foundation.
- Thirty-three completed ANZCA-funded research studies in anaesthesia, pain medicine, and perioperative medicine were published in leading peer-reviewed medical journals in 2022.
- Thirty-six percent of all grants awarded for new research studies went to first-time applicants, in line with ANZCA's strategy of supporting new and emerging investigators.
- The ANZCA Foundation Forum: "Reducing Perioperative Complications" educational event was held in Perth to promote the need for more research support to drive evidence and translation-based reductions of complications and adverse patient outcomes in perioperative medicine.
- The ANZCA Professional Practice Research Executive introduced two new grants for 2023 to replace the single existing ANZCA Simulation/Education Grant.

SUPPORT FOR RESEARCH AND QUALITY IMPROVEMENT

- The Research Librarian delivered an online workshop about support services and resources for systematic reviews. At the end of 2022, there were 19 reviews being managed by ANZCA fellows, trainees, and staff in the Covidence platform.
- The Library and Research Consultation Service delivered a webinar on library support for researchers as part of the Clinical Trials Network's (CTN) regular education sessions, with nearly 30 registrations.
- The Research Librarian conducted 127 literature searches in 2022 on behalf of fellows, trainees and staff. This included 55 for research purposes, 19 for patient care, 12 for authoring a paper and four for systematic reviews.
- The Research Consultation Service has been accessed to support evidence-based decision-making for college projects and initiatives such as perioperative medicine, professional documents, Indigenous health and gender equity.
- The Geoffrey Kaye Museum of Anaesthetic History continued its support for museum and heritage studies by providing a six-week internship for a student from Monash University's Bachelor of Arts (History). The student completed an assessment of the blow gun from the museum's collection and produced a report and recommendations.
- The library supplied a record 2000 journal articles from external suppliers to fellows, trainees and staff (an increase of 27 per cent from 2021) and reduced the average turnaround request time to less than one day.
- A webinar on accessing the ANZCA grant program was delivered by the ANZCA Clinical Trials Network (CTN) and the ANZCA Foundation, featuring ANZCA Research Committee Chair Professor David A Scott.
- The ANZCA Foundation conducted a webinar on university pathways for ANZCA emerging researchers with the Bond University Dean of Medicine Professor Kirsty Forrest and the University of Melbourne's Head of the Department of Critical Care, Professor David Story.

RESEARCH GRANTS

- Fifty-five applications were received for the 2022 ANZCA research grants round, of which 28 successful investigators and teams were awarded grants for new studies to commence in 2022 – a success rate of just under 50 per cent.
- Grants included the prestigious quadrennial Douglas Joseph Professorship, the Academic Enhancement Grant, the Harry Daly Research Award, the Russell Cole Memorial ANZCA Research Award, the John Boyd Craig Research Award, the Robin Smallwood Bequest, the Elaine Lillian Kluver ANZCA Research Award, the Darcy Price ANZCA Regional Research Award, the Skantha Vallipuram ANZCA Research Scholarship, the Provisional/New Fellow Research Award, the Simulation/Education Grant, four novice investigator grants, and 13 project grants.
- The ANZCA Melbourne Emerging Researcher Scholarship and ANZCA Melbourne Emerging Anaesthesia Researcher Award, conferred annually since 2015, were both again awarded to emerging clinical researchers in 2022.

NEW ANZCA FOUNDATION GRANTS

- The annual Patricia Mackay Memorial ANZCA Research Award was created to recognise the legacy of noted anaesthetist Dr Patricia Mackay, after a generous donation of \$A200,000 from Dr Mackay's daughter Indi Mackay. The Research Committee will award the grant each year to the study deemed likely to make the most significant contribution to patient safety, an area in which Dr Mackay made many significant contributions during her eminent career. The donation to the ANZCA Foundation investment fund will support the future funding and sustainability of ANZCA-sponsored research.
- The inaugural Skantha Vallipuram Research Scholarship was awarded to Dr Stephen McGuigan from St Vincent's Hospital, Melbourne, for a study on the capture of xenon gas.
- The first Patrons Emerging Investigator Grant was awarded to Dr Chloe Heath from The University of Western Australia for a study on a chocolate-based prednisolone formulation to improve medication compliance among paediatric patients.
- In 2022 the ANZCA Research Committee confirmed the introduction in 2023 of two new grants to support new professional practice research. The top two applications of fundable quality in this category will be guaranteed to receive 100 per cent funding.

RESEARCH NETWORKS

- More than 130 hospitals worldwide participated in the ANZCA CTN- endorsed multi-centre randomised clinical trials. In April, the Perioperative Ischemic Evaluation-3 (POISE-3) trial on tranexamic acid and the effects of a hypotension-avoidance strategy in major noncardiac surgery was published in the *New England Journal of Medicine*.
- The ANZCA CTN-endorsed CALIPSO trial on the duration of cardiac anti-microbial prophylaxis was awarded \$A7.98 million by the Medical Research Futures Fund in May, the largest grant in its Rare Cancers, Rare Diseases and Unmet Need grant initiative.
- The CTN held two workshops to support the initiation, development and quality of multicentre clinical trials.
- The ANZCA Professional Practice Research Network Executive (PPRNE) and the ANZCA Library launched a new online Professional Practice Research Guide, with a suite of resources supporting investigators and clinicians conducting studies to build knowledge and evidence in specialist education and professional practice.
- The ANZCA Anaesthesia Research Coordinators Network Sub-committee continued to support clinical research co-ordinators in Australia and New Zealand through regular educational webinars.
- The FPM Research Network continued to progress with the FPM Board supporting the inaugural research network workshop for the 2023 Spring Meeting. In early 2023 a leadership group will be established to drive the activities of the network.
- Sponsorship funding of \$A20,000 was committed by ANZCA to support the PainSTAR initiative to establish an Australian Pain School. This initiative, led by the Australian Pain Society, is based on a US model and is aimed at supporting early to mid-career pain researchers, with a particular emphasis on fostering translation of research into practice.
- A five-day intensive Pain School with 21 participants was held in November with Immediate Past Dean, Associate Professor Michael Vagg as a presenter
- FPM provided stewardship for the development of the Australian Pain Solutions Research Alliance through its ongoing support of a national steering group comprising leading Australian pain researchers.

GOAL 4:

Supporting

ANZCA will foster strong relationships with its fellows, trainees and SIMGs by supporting the **rural, regional and remote workforce** and the **wellbeing of anaesthetists and specialist pain medicine physicians** inclusive of college staff. It will also support and promote a **diverse workforce** and advocate for pain services and increase the number of **multi-disciplinary pain services**.

Key strategies

REGIONAL AND RURAL WORKFORCE

- The college secured funding from the Australian Department of Health for several new initiatives including:
 - The Victorian Regional Anaesthesia Training Network to develop and support a dedicated rural training pathway in Victoria.
 - The Tasmanian Anaesthetic Simulation, Education and Training Network to extend and develop resources for the delivery of anaesthetic education and training in Tasmania with a focus on simulation-based learning.
 - The establishment of a community of practice to support the national roll-out of the Critical Incident Debriefing Toolkit.
 - The development of a curriculum with learning objectives for a new Advanced Certificate in Paediatric Anaesthesia for Rural Practitioners to support the Diploma of Rural Generalist Anaesthesia.
- The college was part of a consortium of four specialist medical colleges which received funding to develop a rural training model in the Northern Territory.

HEALTH AND WELLBEING (FELLOWS, TRAINEES, SIMGS AND STAFF)

- We continue to promote the ANZCA Doctors' Support Program in addition to a raft of other wellbeing resources and support. This includes the Wellbeing Special Interest Group (SIG), Library Guide, and the wellbeing charter for doctors.
- First steps were taken to develop an SIMG support network to provide mentoring to help SIMGs to successfully complete the SIMG pathway and provide advice on connecting with local wellbeing programs and initiatives.
- The college received Australian Commonwealth specialist training program (STP) grant funding to deliver in-person train-the-trainer critical incident debriefing to regional and remote fellows and trainees throughout 2023. This is part of phase two of the successful delivery of the Critical Incident Toolkit.
- The ANZCA Critical Incident Toolkit was referenced by the Australian Royal Commission into Defence and Veteran Suicide, receiving more than 10,000 user views in the calendar year and commended by the AMC college accreditors. The doctors' help line (Converge) was relaunched with a new video and training for counsellors and in addition ANZCA's doctors' health and wellbeing webpages were reviewed and updated.
- An analysis of the first 12 months of Wellbeing CPD education session activities was conducted to review the 975 CPD portfolio activity entries by 573 CPD participants. The inclusion of wellbeing activities as part of anaesthesia and pain medicine fellows' CPD was introduced to help support fellows and other CPD participants' health and provide the best patient care.
- The analyses revealed three major categories of wellbeing activities: (1) mental wellbeing (71 per cent of eligible wellbeing activities), (2) professional/workplace wellbeing (44 per cent) and physical wellbeing (17 per cent). The findings will be shared to promote awareness among anaesthesia and pain medicine fellows on the need to maintain and improve their health and wellbeing.

WORKFORCE DIVERSITY AND SUSTAINABILITY

Gender equity

- Planning is underway for ANZCA to join a cross-organisational partnership, the Women's Empowerment and Leadership Initiative, with the Australian Society of Anaesthetists (ASA), the Society for Paediatric Anaesthesia in New Zealand and Australia, and the New Zealand Society of Anaesthetists. The initiative provides and supports women in leadership and mentoring across both Australia and New Zealand.
- The Gender Equity Sub-committee developed a new action plan for 2023-2024 which will include a special focus on supporting rural and remote populations, First Nations people, and SIMGs.
- A gender equity webinar held in early 2022 had more than 100 registrations.
- A survey on gender issues in the personal and professional lives of anaesthetists was conducted, repeating research undertaken in 1993 and 2010. Many of the questions around attitudes towards women in anaesthesia were again included to gauge how responses have changed over the past 30 years.
- To mark International Women's Day on 8 March 2022, ANZCA and the Gender Equity Sub-committee spoke with fellows involved in gender equity research from 1993 to 2022. Research participants included members of ANZCA and the ASA. Five short videos of these interviews are featured on the college website.

Environmental Sustainability

- The Environmental Sustainability Network (ESN) officially launched with more than 250 members. The network delivered two webinars, attracting over 300 delegates.
- ESN members launched a research grant with a pool of \$A25,000 to support research relating to environmental sustainability in anaesthesia, pain medicine, and perioperative practice. The grant will continue in 2023 and is open to all ANZCA fellows and trainees.

Aboriginal, Torres Strait Islander and Māori health

- Key Indigenous Health Strategy initiatives for 2022 include:
 - A new education grant for Aboriginal and Torres Strait Islander trainees.
 - A cross-college project led by the Australian Indigenous Doctors' Association to support the recruitment and retention of Aboriginal and Torres Strait Islander doctors who wish to commence or are currently undertaking non-GP speciality training.
- The college developed its first Innovate Reconciliation Action Plan (RAP). A working group consisting of fellows, trainees, the chief executive officer and other college staff drafted a plan with 19 actions and over 90 deliverables. Six of the 13 members of the plan's working group are of Aboriginal or Torres Strait Islander background.
- Planning is underway to develop a Tiriti o Waitangi (Treaty of Waitangi) strategy for the college. The strategy will consider what actions ANZCA can take under each of the principles set out by the Waitangi Tribunal Health Services and Outcomes Inquiry and endorsed by the NZ Ministry of Health in its Whakamaui: Māori health plan 2020-2025. These are:
 - Te Tino Rangatiratanga.
 - Equity.
 - Active Protection.
 - Options.
 - Partnership.
- The action plan will set out proposed New Zealand -specific actions that address our commitment statement, such as:
 - Commitment to upholding the principles of Te Tiriti o Waitangi.
 - Fostering the college's relationship with Māori.
 - Supporting Māori fellows and trainees.
 - Striving to improve the health of Māori.

EXPAND MULTI-DISCIPLINARY PAIN SERVICES ACROSS REGIONAL AND METROPOLITAN AUSTRALIA AND NEW ZEALAND

- The FPM Dean and Executive Director met with ministers and senior advisers in Australia and New Zealand to advocate on issues such as the roll-out of the Medical Benefits Scheme reform, inequities in access to pain care in regional and rural areas, waiting times for public specialist pain services and lack of services for children and adolescents.
- In New Zealand the faculty developed *Mamaenga roa* Model of Care for people living with chronic pain with an expert advisory group of specialists. It was presented to the Manatū Hauora, Ministry of Health and adopted by them to meet New Zealand's health needs by moving towards prompt, appropriate and evidence-based delivery of pain care.
- In August the Dean and Executive Director toured New Zealand and held an extensive series of meetings with fellows in Auckland, the Waikato region, Wellington and Christchurch. The tour highlighted the issues facing New Zealand fellows and concerns about the lack of resources to meet the community's needs for high quality pain care.

GOAL 5:

Positioning

ANZCA will explore a **name change** to the more internationally recognised term “anaesthesiology”, be the trusted source of expertise in and knowledge of anaesthesia and pain medicine and expand its efforts to address the societal impact/problem of pain in Australia and New Zealand. It will also build on its **international relationships** to enhance its identity, reputation and collaborations in anaesthesia and pain medicine.

Key strategies

INVESTIGATE A CHANGE IN NAME FOR THE SPECIALTY (ANAESTHESIA)

- This initiative is on hold as the college concentrates on maintaining excellence in education and training resources and support and focuses on upgrading the online user experience for trainees, fellows and SIMGs.

BE THE TRUSTED SOURCE OF EXPERTISE IN AND KNOWLEDGE OF ANAESTHESIA AND PAIN MEDICINE

- The college distributed 14 media releases on anaesthesia research, obstetric anaesthesia, environmental sustainability and chronic pain funding reaching more than 10 million readers and listeners across print, broadcasting and digital platforms aimed at promoting anaesthesia and pain medicine. Media interest focused on fellows' research studies and commentary from fellows on key medical issues.
- ANZCA's communications unit produced four 2022 editions of the *ANZCA Bulletin* with a diverse range of anaesthesia and pain medicine articles, many from fellows, trainees and SIMGs across metropolitan, regional and rural Australia and New Zealand.
- Planning began for the 2023 edition of *Australasian Anaesthesia* (the Blue Book) in digital, printed and audio format. For the first time audio versions of several chapters of the 2021 edition were recorded and shared online and these proved popular with fellows, trainees and SIMGs.
- Monthly editions of the *ANZCA E-Newsletter* produced by the communications unit reached thousands of fellows, trainees and SIMGs during the year.

POSITION THE FACULTY OF PAIN MEDICINE AS THE TRUSTED SOURCE OF EXPERTISE IN ADDRESSING THE SOCIETAL IMPACT/PROBLEM OF PAIN

- Faculty fellows contributed their expertise to several key consultations including: *MSAC 1698 Chronic Pain MedsCheck Trial: Evaluation of Pharmacy Trial Program (PTP) Trial results*; *TGA Independent Expert Report on the Risks of Intentional Self-Poisoning with Paracetamol*; *House Standing Committee on Health, Aged Care and Sport inquiry into Long COVID and Repeated COVID Infections*; *Pharmac Proposal to amend Pharmaceutical Schedule Rules on prescribing and dispensing of Class B controlled drugs*; along with endorsement of the (ACSQHC) *Low Back Pain Clinical Care Standard* and educational input into the *RACP Geriatric medicine advanced training curriculum* and *RACS Hospital Training Post (HTP) Accreditation standards*.
- ANZCA and FPM released a new NPS MedicineWise Choosing Wisely (Australia) recommendation to avoid routine prescription of slow-release opioids in the management of acute pain unless there is a demonstrated need. The publication coincided with the release of *PS41(G) Position statement on acute pain management*.
- The faculty completed the federally funded *National Strategy for Health Practitioner Pain Management Education* project which involved consultation with more than 150 stakeholders. The strategy provides a clear roadmap for the next five to 10 years to guide the upskilling of the Australian health workforce in contemporary, evidence-based pain care with the aim of improving the health outcomes of individuals living with pain. A 90-minute workshop about the project – now being considered by the Australian government – was presented at the International Association for the Study of Pain World Congress in Toronto by project clinical lead Associate Professor Meredith Craigie and FPM Executive Director Leone English with colleagues from Curtin University and the University of Toronto.
- Usage rates for the faculty's *Opioid Calculator* were high in 2022, with a total of 170,145 active mobile devices and 32,000 active desktop users, representing an 11 per cent increase on the previous year. In 2022 the mobile app underwent a brand refresh and upgrade.

INTERNATIONAL RELATIONSHIPS

- The Global Development Committee re-commenced face-to-face activities following a two-year hiatus due to COVID-19, including travelling to Port Moresby in October to assist local University of Papua New Guinea anaesthesia candidates prepare for examinations.
- For the first time in three years, candidates for the Masters of Medicine II (Anaesthesiology) were assessed in face-to-face examinations and all three candidates passed. In addition, five candidates for the Diploma of Anaesthesia passed, representing the largest enrolment ever of candidates for both the Masters of Medicine and the Diploma of Anaesthesia.
- The successful Pacific online learning and education program, established during the pandemic, continued in 2022 with over 200 doctors and other healthcare professionals from over ten countries in the Asia-Pacific participating in 17 sessions during the year.
- A new five-year strategic priorities paper for the committee has been prepared.
- The alliance collaborated on three inter-college webinars, delivered by ANZCA, and themed around training and assessments, continuing professional development and physician wellbeing.
- The partner colleges of the International Academy of Colleges of Anaesthesiologists (IACA) delivered two successful webinars on environmental sustainability and opioid regulation. These events were well attended and continued to promote the aim of the IACA which is to facilitate safe and high-quality patient care regionally and internationally through dialogue and a collaborative alliance.
- ANZCA Council agreed to recommencing twice yearly meetings with the Hong Kong College of Anaesthesiologists (HKCA) and ANZCA at president and CEO level as well as proactively engaging with FANZCAs in Hong Kong through events and meetings, college communications and research and to continue positive FPM and HKCA engagement.
- The UK-based Centre for Perioperative Care (CPOC) featured information about ANZCA's Diploma of Perioperative Medicine in its November e-newsletter.

FOSTER AN ENDURING POSITIVE RELATIONSHIP OF ANAESTHETISTS AND SPECIALIST PAIN MEDICINE PHYSICIANS WITH THE COLLEGE

- Nearly 80 National Anaesthesia Day champions in Australia and New Zealand celebrated the 2022 event on Monday 17 October in public and private hospitals, anaesthesia practices and hospital communications departments. The theme "Anaesthesia and children: Caring for your kids" was a natural follow on from the 2022 theme "Anaesthesia and having a baby". With the co-operation of the Society for Paediatric Anaesthesia in New Zealand and Australia, ANZCA developed a suite of promotional materials including a patient information animated video, four factsheets in English and te Reo Māori, a poster in English and te Reo Māori and a social media toolkit.
- Our promotion included media coverage in Australia and New Zealand in the lead up to the day. Two media releases were distributed and ANZCA President Dr Chris Cokis was a guest on ABC Radio Perth's "Ask an expert" segment. Pre-recorded audio "grabs" by Dr Cokis were distributed to dozens of metropolitan, regional and rural radio station newsrooms with a media release.
- The NAD 2022 hashtag #NAD22 received more than two million impressions and 336 tweets from nearly 150 participants.
- The [anaesthesia and children video](#) received more than 700 views on YouTube, reached over 900 accounts on Instagram, and over 700 people on Facebook.
- The Geoffrey Kaye Museum of Anaesthetic History was reaccredited by the museum accreditation program of the Australian Museums and Galleries Association (AMaGA) Victoria following a site visit in April.
- The museum exhibition *Djeembana Whakaora: First Nations Medicine, Health and Healing* was shortlisted in the AMAGA national awards, highly commended in the AMAGA state awards, and elements of the exhibition have been used at college events and by First Nations communities for occasions such as Sorry Business.
- ANZCA welcomed members of the public to St Kilda road as part of [Open House Melbourne in July](#).

- The college's Awards Advisory Panel was established with a nomination and awards process to report to ANZCA Council.
- The ANZCA Recognition Award was established to recognise significant contributions at a regional level to anaesthesia, perioperative medicine and/or pain medicine by fellows, trainees and SIMGs.

Regional operations

- The Australian regions team comprises 18 staff working across seven regional offices, four time zones, and in various full and part-time capacities. The COVID-19 pandemic continued to have an impact on the activities of the college and its regional offices during 2022, but staff were quick to adjust to either face-to-face, virtual or hybrid requirements as needed, often at short notice.
- Almost all regional events were face-to-face, with additional hybrid and virtual options. The only exception was the annual Tasmanian continuing medical education (CME) meeting in February, which was cancelled due to a COVID wave of infections.
- Twenty-five regional CME and FPM events were able to proceed in 2022 and 122 committee meetings.
- Regional operations supported the Education and FPM units with invigilating for exams across all regions.
- Thirty-nine trainee courses were held across the Australian regions as face-to-face, hybrid or virtual offerings. Online practice vivas were also supported, with several regions hosting breakout sessions.

Dean's report

The most significant event of 2022 was the once in ten years review of ANZCA and FPM by the Australian Medical Council (AMC) and the Medical Council of New Zealand (MCNZ).

The Faculty of Pain Medicine is still the only multidisciplinary academy for education and training in pain medicine and leads the world in the sociopsychobiomedical approach to curriculum and training program development. In 2022 there were changes to the board and FPM staff which will help us to continue to grow and lead into the future.

The most significant event of 2022 was the once in ten years review of ANZCA and FPM by the Australian Medical Council (AMC) and the Medical Council of New Zealand (MCNZ). They noted the significant developments and improvements to FPM's new curriculum and training program. As a result of the review FPM will implement some new measures over the next few years. Some of these will be made with ANZCA but others are specific to the faculty. This work program will have a significant impact on FPM staff and the education and training-based committees over the next two to three years.

We have continued to develop our advocacy for our profession in Australia and New Zealand. The National Strategic Action Plan in Australia remains a key document which we believe needs to be a blueprint for government to improve pain services across Australia. We have improved our relationship with the Medicare Benefits Schedule (MBS) team and now have quarterly meetings with their senior leadership. Our goals for these meetings are to support the full implementation of the MBS pain taskforce review, a review of the cost structure for pain related item numbers and a mechanism for our fellows to communicate concerns around the MBS.

The FPM New Zealand National Committee has continued to work with the New Zealand Ministry of Health on a national model of care. This is now complete and has had ministerial approval with the next step to work with Te Whatu Ora on implementation.

Our key project, the Australian National Pain Management Health Practitioner Education Strategy, continued to advance in 2022. The final document was submitted in the middle of the year. We're hopeful that this will inform the implementation of a major component of the National Strategic Action Plan for Pain Management, namely that of providing a health practitioner workforce that is more pain literate about the complexities of chronic pain.

The practice assessment pathway of the Procedures Endorsement Program (PEP) opened for fellows with established experience in pain medicine procedures. Eight candidates applied for the supervised clinical experience pathway (SCEP) program in 2022 with four new supervisors endorsed for training. The Procedures in Pain Medicine Project Steering Group transitioned to the Procedures in Pain Medicine Committee. The Procedures Endorsement Program's SCEP launched the ePortfolio in July. Feedback from ePortfolio users has been very positive.

The FPM fellowship exam returned to its standard face-to-face format in Melbourne after two video conference-based exams. The standard format allowed us to return to the examiner training day and the exam progressed without any issues. It should be noted that this was the first exam led by Associate Professor Charles Brooker with support from a new leadership group.

The FPM Learning and Development Committee completed its review of the curriculum in 2022 and began a review of our assessment processes — the latter will lead to the development of a more programmatic approach to assessment as well as changing the focus to assessment as learning. This is being led by Dr Tipu Aamir, the new chair of the committee, with support from our new Director of Professional Affairs for FPM education, Dr Melissa Viney.

The college's Lifelong Learning Project has been piloted by the faculty with the PEP and in 2023 will be rolled out across the FPM training program. This will be the first time the faculty has had an eportfolio system and will enable our trainees and supervisors of training to better communicate with FPM staff.

The FPM training unit accreditations returned to face-to-face in 2022. There are concerns in some publicly funded training units around staffing and succession planning. The faculty is working closely with these units to ensure that we can maintain standards of training and also access to training.

FPM took the lead in 2022 to establish the National Research Alliance Steering Group. This group comprises key pain research groups across Australia and aims to establish a research alliance in alignment with the National Strategic Action Plan for Pain Management. The alliance aims to assist in breaking down research

silos by fostering collaboration, set national pain research priorities, and obtain funding to support pain research initiatives. Internally, the FPM Research Committee is also seeking to establish a supportive network of mentors and collaborators to advance the development of individual projects or researchers.

The FPM Symposium and the ANZCA Annual Scientific Meeting (ASM) were held as hybrid events in 2022. Both were hailed as a success but we welcome the return of networking opportunities with the face-to-face 2023 ASM in Sydney. The FPM 2022 Spring Meeting was held in Noosa and excellent planning ensured that it ran smoothly for the 157 attendees.

Associate Professor Milton Cohen retired as Director of Professional Affairs (DPA) for FPM Professional Affairs (DPA) in 2022 after nearly 25 years of engagement with the faculty as a founding board member and dean. His final and significant input to the AMC/MCNZ review highlighted the successful progress the faculty made during his stewardship. The new DPA, Associate Professor Mick Vagg, a former dean and long-standing board member, has made a seamless transition. It should be noted that the faculty now has two DPAs which is a significant investment and shows the ongoing support of the college for FPM.

The FPM Board has seen significant changes over the last few years with Dr Harry Eeman and Dr Newman Harris both leaving in 2022. They were both long standing members and we are particularly grateful to Dr Harris for his time as chair of the examination committee. The Board has welcomed new members Dr Leinani Aione-le Tagaloa, Dr Michael Veltman and Dr Noam Winter.

On a final note, I would like to recognise our fellows, committee members, trainees and staff who have worked throughout the year — often in very challenging conditions and I thank them for their commitment and support.

Dr Kieran Davis
Faculty of Pain Medicine Dean



FPM Board



FPM Board, from top left:

Order of appearance (left to right):

- Dr Noam Winter
- Dr Suzie Lord
- Prof Michael Veltman
- Dr Chris Cokis (ANZCA President)
- Dr Murray Taverner
- Dr Dilip Kapur (FPM Vice-Dean)
- Dr Kieran Davis (FPM Dean)
- Dr Scott Ma (ANZCA councillor)
- Assoc Prof Michael Vagg (Immediate Past FPM Dean)

- Dr Stephanie Oak
- Dr Tipu Aamir
- Dr Leinani Salamasina Aiono Le-Tagaloa
- Leone English (Executive Director FPM)

Honorary treasurer's report

I am pleased to present the treasurer's report for the calendar year 2022 which highlights the financial performance of ANZCA. In doing so, I would like to thank my fellow ANZCA Councillors, ANZCA staff, Finance Audit and Risk Management (FARM) Committee and Investment Sub-Committee for their work and commitment to ensuring the ongoing success of the College.

The annual financial statements of the College (including the New Zealand office) have been reviewed by the College's external auditors, ANZCA Council and the FARM Committee.

2022 overview

At the start of 2022 COVID-19 continued to have a significant impact on operations with the College re-adjusting back to "normalities" progressively during the year. The gradual lifting of restrictions saw the College re-adjust to pre-COVID levels of travel, increasing expenses. However, a tight labour market created staff vacancies and project activities delayed to 2023 has led to lower operating expenses. This has resulted in an operating surplus. With return to normal operations and significant investment in projects and IT system uplifts, successive deficits are budgeted from 2023.

Statement of profit or loss and comprehensive income

The College has recorded a surplus before non-operating activities of \$1.407 million (2021: \$5.298 million surplus) for the year ended 31 December 2022. After accounting for non-operating activities of dividends, interest income and losses in the value of investments, the College recorded a consolidated deficit of \$1.381 million (2021: \$8.523 million surplus).

Volatility in the global equity market has resulted in the College's investment portfolios experiencing their worst performance since 2011. While the investment portfolio has recorded income of \$1.148 million (2021: \$1.333 million), this was outweighed by a loss in its value of \$3.908 million (2021: gain of \$1.888 million). Given the unpredictability of gains and losses in the value of investments, the College does not rely on gains in the value of investments to fund day to day operations.

Total revenue from operating activities was \$41.532 million (2021: \$41.557 million) and total operating expenditure for the year was \$40.125 million (2021: \$36.259 million). While income is in line with the prior year, expenses have increased by \$3.866 million, resulting in the lower reported operating surplus compared to 2021.

Subscriptions and entry fees increased by \$0.329 million, predominantly due to higher volumes as there was no fee increase applied in 2022.

Registration, training and exam fees decreased compared to 2021, largely due to 2021 exam revenue being inflated following the deferral of the Final Exam 2020.2 anaesthetic vivas to 2021.

Conference and course fees increased in 2022, primarily as the ANZCA Annual Scientific Meeting (ASM) was held as a hybrid event with some virtual and in person components. The 2021 ASM was held as a virtual only event.

Government grants, apart from the specialist training program, decreased in 2022 due to the opioid education grant ending in 2021. The current year income relates to the Health Practitioners' Education Strategy grant awarded to the Faculty of Pain Medicine.

While it was a tight labour market, multiple vacant roles for which recruitment was delayed due to COVID-19 were filled throughout the year contributing to an increase in employment costs. Also contributing to the increase was a greater use of contractors and recruitment agencies to fill some positions due to the competitive employment market. In 2022, the College successfully applied to the Australian Charities and Not-For Profit Commission (ACNC) to be endorsed as a Health Promotion Charity and the Australian Tax Office (ATO) to be Fringe Benefits Tax (FBT) exempted. FBT exemption allows staff to salary package and access more benefits without the College incurring additional costs.

Travel and event related costs increased by \$1.751 million in 2022, however this remains below pre-pandemic levels. With the easing of COVID-19 restrictions, the College was able to hold more face-to-face events and meetings, including the hybrid ASM, and the amount of travel taken by staff and fellows has increased. The general increase in travelling costs is expected to continue into 2023 with airlines and hotels charging higher rates due to significant increase in travel demands by the general public. Increasing travel costs are being counterbalanced by the College with increased use of video conferencing, where appropriate.

Facilities costs have remained broadly the same as 2021. During 2022 the College replaced the heating, ventilation, and air conditioning system in ANZCA House. This replacement was practically completed in December and capitalised.

Professional services slightly decreased compared to 2021. This decrease related to the use of consultants, legal expenses and bank charges due to the timing of invoicing at year end.

Research grant expenditure increased by \$1.175 million in 2022, back in line with pre-pandemic levels. An increase in research grant expenditure is budgeted in 2023, representing grants delayed over the pandemic.

Statement of financial position

The College's financial position remains strong. Over the year, the net assets of the College decreased by the value of the consolidated deficit of \$1.381 million resulting in net assets of \$46.180 million (compared with \$47.561 million at the end of 2021). Significant movements include a net increase in other financial assets with the College increasing term deposits to \$11.544 million, offset by an unrealised loss in non-current financial assets, being the College's investment portfolios.

Statement of changes in equity

Total equity for the year decreased by \$1.381 million to \$46.180 million. This arose from the effect of the total comprehensive deficit.

Statement of cash flows

The College traditionally generates positive cash flows from operating activities. In 2022, the College generated \$6.175 million (2021: \$10.796 million) of cash flow from operating activities. The lower amount compared to the previous year can be attributed to higher operating expenditures as the College has carried out more projects and resumed more activities as government restrictions related to COVID-19 were removed.

2023 budget overview

Each year the forthcoming annual budget is guided by agreed budget parameters with the objective of delivering a small operating surplus.

As time passes it is becoming more evident that our "pre-COVID" lives will not return in the way we expected. While some aspects of life are beginning to return to "normal" there are others that will never be the same again. We need to continue to adapt and evolve to meet a changed landscape – socially, operationally, and financially. The 2023 budget is focused on delivering sustainable strategic value to our fellows, trainees, specialist international medical graduates, staff and the community.

While 2022 saw an operating surplus the College is expected to run subsequent deficit budgets over 2023 to 2025 with investment in essential infrastructure and continuation of existing projects.

Due to the prudent financial controls in place throughout COVID-19, the college is in a strong position to self-fund these planned deficits with existing cash reserves.

Conclusion

The financial well-being of the College underpins its position in the current health environment. Prudent financial management and sound business planning has allowed the College to maintain everyday activities and focus on our strategic plan.

In closing, on behalf of ANZCA Council, I would like to acknowledge the significant pro-bono contributions of fellows and to also thank the staff of the College under the leadership of our Chief Executive Officer, Mr Nigel Fidgeon. It has been another busy and successful year for the College, which continues to maintain a sound financial basis for service to the trainees, fellows and the community.

Associate Professor Deborah Wilson
Honorary Treasurer, ANZCA



Discussion and analysis of the financial statements extract

INFORMATION ON THE ANZCA FINANCIAL REPORT

The financial statements and disclosures in this report have been extracted from the full audited financial report of the Australian and New Zealand College of Anaesthetists (ANZCA) for the year ended December 31, 2022, prepared in accordance with Australian Accounting Standards.

This discussion and analysis is provided to assist the members in understanding the financial information presented. A copy of the full financial report and auditor's report can be obtained via the ANZCA website or by contacting ANZCA.

The college is a Company Limited by Guarantee that has no share capital and declares no dividends. The college is exempt from income tax pursuant to section 50-5 of the Income Tax Assessment Act 1997.

All amounts are stated in Australian dollars.

FINANCIAL STATEMENTS EXTRACT

Statement of profit or loss and other comprehensive income for the year ended 31 December 2022

	2022 \$	2021 \$
Revenue		
Subscriptions and entry fees	14,347,900	14,018,832
Registrations, training and exam fees	12,493,811	13,108,232
Conference and course fees	4,380,173	3,353,500
Specialist training program grant	7,973,343	7,865,521
Government grants - other	80,501	991,216
Covid-19 stimulus grants	-	166
Other income	2,257,146	2,219,822
Total revenue from operating activities	41,532,874	41,557,289
Expenses		
Employment	17,023,747	15,625,171
Facilities	2,396,485	2,489,081
Travel and events	5,594,711	3,843,854
Information technology	2,625,382	2,674,087
Professional services	2,437,601	2,553,542
Research grants	1,578,007	403,248
Specialist training program employment and rural loading	7,484,869	7,270,005
Finance costs	71,810	69,633
Other expenses	912,928	1,330,934
Total expenses from operating activities	40,125,540	36,259,555
Surplus before non-operating activities	1,407,334	5,297,734
Income from non-operating activities		
Investment income	(2,759,754)	3,220,385
(Deficit)/Surplus for the year	(1,352,420)	8,518,119
Other comprehensive income		
<i>Items that may be reclassified to profit or loss</i>		
Exchange differences on translation of foreign operations	(28,487)	4,151
Total comprehensive income for the year	(1,380,907)	8,522,270

Statement of financial position as at 31 December 2022

	2022 \$	2021 \$
ASSETS		
Current assets		
Cash and cash equivalents	14,534,564	19,679,440
Cash and cash equivalents – STP related	10,088,888	10,721,215
Trade and other receivables	1,769,320	2,114,088
Other financial assets	11,544,459	1,664,272
Total current assets	37,937,231	34,179,015
Non-current assets		
Property and office equipment and cultural assets	12,546,010	12,254,257
Intangible assets	53,215	704,158
Other financial assets	27,639,601	30,965,754
Total non-current assets	40,238,826	43,924,169
Total assets	78,176,057	78,103,184
LIABILITIES		
Current liabilities		
Trade and other payables	12,170,244	12,472,562
Contract liability	13,311,878	11,738,093
Provisions	1,169,339	953,250
Lease liabilities	434,029	402,951
Total current liabilities	27,085,490	25,566,856
Non-current liabilities		
Contract liability	3,878,878	3,589,235
Provisions	326,341	248,262
Lease liabilities	705,454	1,138,030
Total non-current liabilities	4,910,673	4,975,527
Total liabilities	31,996,163	30,542,383
Net assets	46,179,894	47,560,801
EQUITY		
Retained earnings	45,741,218	47,093,638
Foreign currency translation reserve	147,519	176,006
Asset revaluation reserve	291,157	291,157
Total equity	46,179,894	47,560,801

Statement of changes in equity for the year ended 31 December 2022

	Retained earnings \$	Foreign currency translation reserve \$	Assets revaluation reserve \$	Total \$
Balance at 1 January 2021	38,575,519	171,855	291,157	39,038,531
Surplus for the year	8,518,119	-	-	8,518,119
Currency translation differences arising during the year	-	4,151	-	4,151
Total comprehensive income for the year	8,518,119	4,151	-	8,522,270
Balance at 31 December 2021	47,093,638	176,006	291,157	47,560,801
Deficit for the year	(1,352,420)	-	-	(1,352,420)
Currency translation differences arising during the year	-	(28,487)	-	(28,487)
Total comprehensive income for the year	(1,352,420)	(28,487)	-	(1,380,907)
Balance at 31 December 2022	45,741,218	147,519	291,157	46,179,894

Statement of cash flows for the year ended 31 December 2022

	2022	2021
	\$	\$
Cash flows from operating activities		
Receipts from members, customers and Government bodies	49,605,124	48,872,711
COVID-19 Stimulus received	-	166
Interest received	169,405	62,926
Donations received	341,357	413,398
Payments to employees, suppliers and other parties	(42,363,195)	(38,148,993)
Research grants paid	(1,578,007)	(403,248)
Net cash inflow from operating activities	6,174,684	10,796,960
Cash flows from investing activities		
(Transfer in)/transfer out of term deposits	(9,453,260)	2,523,551
Payments for purchases of financial assets	(256,322)	(3,916,957)
Payments for property and office equipment	(1,779,069)	(1,274,311)
Net cash outflow from investing activities	(11,488,651)	(2,667,717)
Cash flows from financing activities		
Lease liabilities payments	(400,894)	(427,461)
Net cash outflow from financing activities	(400,894)	(427,461)
Net (decrease)/increase in cash and cash equivalents	(5,714,861)	7,701,782
Cash and cash equivalents at the beginning of the financial year	30,400,655	22,691,143
Total effect of exchange rate fluctuation of cash held	(62,342)	7,730
Cash and cash equivalents at the end of the financial year	24,623,452	30,400,655

Contact information

AUSTRALIAN AND NEW ZEALAND
COLLEGE OF ANAESTHETISTS

ANZCA House, 630 St Kilda Road,
Melbourne Vic 3004, Australia

+61 3 9510 6299
ceo@anzca.edu.au
www.anzca.edu.au

Faculty of Pain Medicine

ANZCA House, 630 St Kilda Road,
Melbourne Vic 3004, Australia

+61 3 8517 5337
fpm@anzca.edu.au
www.fpm.anzca.edu.au

New Zealand office

PO Box 25506,
Wellington 6140
New Zealand

Level 7, Rawlinsons House,
5 Willeston Street,
Wellington 6011, New Zealand.

+64 4 499 1213
anzca@anzca.org.nz
www.anzca.org.nz

Australian regional offices

Australian Capital Territory

Suite 13, 18 National Circuit, Barton ACT 2600

+61 2 6221 6003
act@anzca.edu.au
www.act.anzca.edu.au

New South Wales

117 Alexander Street, Crows Nest NSW 2065

+61 2 9966 9085
nsw@anzca.edu.au
www.nsw.anzca.edu.au

Queensland

West End Corporate Park, River Tower,
20 Pidgeon Close, West End Qld 4101

+61 7 3846 1233
qld@anzca.edu.au
www.qld.anzca.edu.au

South Australia and Northern Territory

168 Ward Street, North Adelaide SA 5006

+61 8 8239 2822
sa@anzca.edu.au
www.sant.anzca.edu.au

Tasmania

PO Box 3147, West Hobart Tas 7000

+61 3 6231 5471
tas@anzca.edu.au
www.tas.anzca.edu.au

Victoria

ANZCA House, 630 St Kilda Road, Melbourne Vic 3004

+61 3 8517 5313
vic@anzca.edu.au
www.vic.anzca.edu.au

Western Australia

20/127 Herdsman Parade, Wembley WA 6014

+61 8 6188 4555
wa@anzca.edu.au
www.wa.anzca.edu.au

